

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 55<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB2929</b>
<b>Version:</b>	<b>ENGR</b>
<b>Request Number:</b>	<b>7901</b>
<b>Author:</b>	<b>Dunnington</b>
<b>Date:</b>	<b>3/8/2016</b>
<b>Impact:</b>	<b>Please see previous summary of this measure</b>

**Research Analysis**

Engrossed HB 2929 prohibits an employer from firing or discriminating against an employee who inquires about, discusses or discloses the wages of the employee or another employee. Fines for willful wage discrimination would be made civil fines, issued by the Labor Commissioner, rather than from a court. Fines are also doubled, with the minimum increasing from \$25 to \$50 and the maximum from \$100 to \$200. These fines would be deposited in the General Revenue Fund. Finally, the measure authorizes the Commissioner to keep the equivalent of 25% of the back pay owed to the employee, to recover the cost of investigation and proceedings, with the amount deposited in the Department of Labor Revolving Fund.

Prepared By: Sean Webster

**Fiscal Analysis**

Upon review of the measure, it has been determined to have no measureable revenue or fiscal considerations.

Prepared By: Mark Tygret

**Other Considerations**

None.